



Application for At-Will Employment

Discrimination in employment because of race, creed, color, national origin, ancestry, age, sex, physical or mental disabilities, or liability for service in the armed forces of the U.S. is prohibited by federal legislation and/or laws against discrimination in some states.

Applications are effective for 60 days, after which you must reapply.

Date ____/____/____

Social Security Number ____-____-____

Name _____

Address _____
Street City State Zip

Telephone Number (____) ____-____ Cell Phone (____) ____-____

Are you: 15 or younger? (Circle) **Yes No** (no one under 16 may be hired) 16 or 17? Yes No 18 or older? Yes No

Have you ever been counseled or disciplined for cash handling violations? (Circle One) YES NO

Have you ever been counseled or disciplined for being late or absent from work or school? (Circle One) YES NO

Are you legally eligible to work in the U.S.? Yes No (Proof of citizenship required if hired)

How did you find out about job openings? _____

Have you ever been in the Armed Forces? Yes No Honorable Discharge Yes No

Employment Desired

Position applied for and salary desired _____

Date you can start _____ Are you available to work overtime? Yes No

Can you work during the summer break? _____

Days/Hours available to work: Mon _____ Tue _____

Wed _____ Thur _____

Fri _____ Sat _____

Sun _____ No Pref _____

Do you have a driver's license? Yes No

What is your means of transportation to work? _____

Driver's License Number _____ State of Issue _____

Expiration Date _____

Insurance Carrier _____ Policy Number _____

Have you been in any accidents in the past 3 years? Yes No How many? _____

Have you had any moving violations in the past 3 years? Yes No How many? _____

Education	Name/City/State	Years completed	Graduate?	Subject
High School		1 2 3 4	Yes No	
College or Trade School		1 2 3 4	Yes No	

Work Record

Name/Address/Phone	Position/Duties	Pay Rate	Reason for leaving Starting and ending date	Supervisor's Name

Additional Information

Do you have any physical ailments that prevent you from lifting up to 50 pounds safely? Yes No
 Have you ever plead guilty to or been convicted of a felony? (Circle One) Yes No A "Yes" answer will not automatically disqualify the applicant. If "Yes" provide the following information.

Dates(s) of conviction _____

Offense(s) for which you were convicted: _____

City, County and State for each Conviction: _____

The sentence given to you for each such offense: _____

Are you currently serving any such sentence Yes No If so, please explain

Are you currently on probation or parole for any such sentence? Yes No Please explain:

Please list the top four qualities you posses that will help Avalanche Pizza achieve new levels of success:

- 1.
- 2.
- 3.
- 4.

Please Read and Sign:

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on the application may result in my immediate dismissal. I further understand that this application is not and is not intended in any way to be a contract of employment, nor does this application obligate _____, in any way. Furthermore, I understand that if I am hired, my employment can be terminated with or without cause at any time, at the discretion of either the company or myself.

I hereby give my permission to contact the previous employers and character references that I have listed except for the particular employer(s) noted _____.

Applicants Signature _____ Date: _____